

There may be a correlation between your spiritual gifts and specific character traits you display. This assessment seeks to suggest possible gifts by identifying those traits that best characterize your typical attitudes and actions. This assessment is not meant to identify and confirm your giftedness in a given area. Our gifts are best identified and affirmed within the ministry life of the church as others observe us in fruitful service. Respond to each statement indicating the degree to which it is true of you.

3 = Consistently, definitely true

2 = Most of the time, usually true

1 = Some of the time, once in a while

0 = Not at all, never

IMPORTANT: Answer according to who you are, not who you would like to be or think you ought to be. How true are these statements of you? To what degree do these statements reflect your usual tendencies? (There are no right or wrong responses.)

- ____ 1. I like to organize people, tasks, and events.
- ____ 2. I would like to start churches in places where they do not presently exist.
- ____ 3. I enjoy working creatively with wood, cloth, paints, metal, glass or other materials.
- ____ 4. I enjoy challenging people's perspective of God by using various forms of art.
- ____ 5. I tend to see the potential in people.
- ____ 6. I communicate the gospel to others with clarity and effectiveness.
- ____ 7. I give liberally and joyfully to people in financial need or to projects requiring support.
- ____ 8. I enjoy working behind the scenes to support the work of others.
- ____ 9. I view my home as a place to minister to people in need.
- ____ 10. I am able to motivate others to accomplish a goal.
- ____ 11. I empathize with hurting people and desire to help in their healing process.
- ____ 12. I can speak in a way that results in conviction and change in the lives of others.
- ____ 13. I enjoy spending time nurturing and caring for others.
- ____ 14. I am able to communicate God's Word effectively.
- ____ 15. I am careful, thorough, and skilled at managing details.
- ____ 16. I am attracted to the idea of serving in another country or ethnic community.
- ____ 17. I am skilled in working with different kinds of tools.
- ____ 18. I enjoy developing and using my artistic skills (art, drama, music, photography, etc.)
- ____ 19. I enjoy reassuring and strengthening those who are discouraged.
- ____ 20. I consistently look for opportunities to build relationships with non-Christians.

- _____ 21. I give more than a tithe so that kingdom work can be accomplished.
- _____ 22. I enjoy doing routine tasks that support the ministry.
- _____ 23. I enjoy meeting new people and helping them to feel welcome.
- _____ 24. I am able to influence others to achieve a vision.
- _____ 25. I can patiently support those going through painful experiences as they try to stabilize their lives.
- _____ 26. I feel responsible to confront others with the truth.
- _____ 27. I have compassion for wandering believers and want to protect them.
- _____ 28. I can spend time in study knowing that presenting truth will make a difference in the lives of people.
- _____ 29. I can clarify goals and develop strategies or plans to accomplish them.
- _____ 30. I am willing to take an active part in starting a new church.
- _____ 31. I enjoy making things for use in ministry.
- _____ 32. I help people understand themselves, their relationships, and God better through artistic expression.
- _____ 33. I give hope to others by directing them to the promises of God.
- _____ 34. I am effective at adapting the gospel's message so that it connects with an individual's felt need.
- _____ 35. I manage my money well in order to free more of it for giving.
- _____ 36. I willingly take on a variety of odd jobs around the church to meet the needs of others.
- _____ 37. I genuinely believe the Lord directs strangers to me who need to get connected to others.
- _____ 38. I can adjust my leadership style to bring out the best in others.
- _____ 39. I enjoy helping people sometimes regarded as undeserving or beyond help.
- _____ 40. I boldly expose cultural trends, teachings, or events which contradict Biblical principles.
- _____ 41. I like to provide for the whole person – relationally, emotionally, spiritually, etc.
- _____ 42. I pay close attention to the words, phrases, and meaning of those who teach.
- _____ 43. I can identify and effectively use the resources needed to accomplish tasks.
- _____ 44. I can adapt well to different cultures and surroundings.
- _____ 45. I can visualize how something should be constructed before I build it.
- _____ 46. I like finding new and fresh ways to communicate God's truth.
- _____ 47. I reassure those who need to take courageous action in their faith, family or life.

- _____ 48. I invite unbelievers to accept Christ as their Savior.
- _____ 49. I am challenged to limit my lifestyle in order to give away a higher percentage of my income.
- _____ 50. I see spiritual significance in doing practical tasks.
- _____ 51. I like to create a place where people do not feel that they are alone.
- _____ 52. I set goals and manage people and resources effectively to accomplish them.
- _____ 53. I have great compassion for hurting people.
- _____ 54. I see most actions as right or wrong, and feel the need to correct the wrong.
- _____ 55. I can faithfully provide long-term support and concern for others.
- _____ 56. I like to take a systematic approach to my study of the Bible.
- _____ 57. I like to help organizations or groups become more efficient.
- _____ 58. I can relate to others in culturally sensitive ways.
- _____ 59. I honor God with my hand-crafted gifts.
- _____ 60. I apply various artistic expressions to communicate God's truth.
- _____ 61. I strengthen those who are wavering in their faith.
- _____ 62. I openly tell people that I am a Christian and want them to ask me about my faith.
- _____ 63. I like knowing that my financial support makes a real difference in the lives and ministries of God's people.
- _____ 64. I like to find small things that need to be done and often do them without being asked.
- _____ 65. I enjoy entertaining people and opening my home to others.
- _____ 66. I influence others to perform to the best of their capabilities.
- _____ 67. I look beyond a person's handicaps or problems to see a life that matters to God.
- _____ 68. I like people who are honest and will speak the truth.
- _____ 69. I enjoy giving guidance and practical support to a small group of people.
- _____ 70. I can communicate Scripture in ways that motivate others to study and want to learn more.
- _____ 71. I enjoy learning about how organizations function.
- _____ 72. I enjoy pioneering new undertakings.
- _____ 73. I am good at and enjoy working with my hands.
- _____ 74. I am creative and imaginative.

- _____ 75. I like motivating others to take steps for spiritual growth.
- _____ 76. I openly and confidently tell others what Christ has done for me.
- _____ 77. I give generously due to my commitment to stewardship.
- _____ 78. I feel comfortable being a helper, assisting others to do their job more effectively.
- _____ 79. I do whatever I can to make people feel that they belong.
- _____ 80. I am able to cast a vision that others want to be a part of.
- _____ 81. I enjoy bringing hope and joy to people living in difficult circumstances.
- _____ 82. I will speak God's truth, even in places where it is unpopular or difficult for others to accept.
- _____ 83. I can gently restore wandering believers to faith and fellowship.
- _____ 84. I can present information & skills to others at a level that makes it easy for them to grasp & apply to their lives.
- _____ 85. I can visualize a coming event, anticipate potential problems, and develop backup plans.
- _____ 86. I am able to orchestrate or oversee several church ministries.
- _____ 87. I am able to design and construct things that help the church.
- _____ 88. I regularly need to get alone to reflect and develop my imagination.
- _____ 89. I am able to challenge or rebuke others in order to foster spiritual growth.
- _____ 90. I see opportunities to talk about spiritual matters with unbelievers.
- _____ 91. I believe I have been given an abundance of resources so that I may give more to the Lord's work.
- _____ 92. I readily and happily use my natural or learned skills to help wherever needed.
- _____ 93. I can make people feel at ease even in unfamiliar surroundings.
- _____ 94. I figure out where we need to go and help others to get there.
- _____ 95. I enjoy doing practical things for others who are in need.
- _____ 96. I feel compelled to expose sin wherever I see it and to challenge people to repentance.
- _____ 97. I enjoy patiently but firmly nurturing others in their development as believers.
- _____ 98. I enjoy explaining things to people so that they can grow spiritually and personally.

TRAIT ASSESSMENT RESPONSE SHEET

Transfer your responses to the table below, total each column, and circle your top three totals. These may indicate areas of giftedness.

1	2	3	4	5	6	7	8	9	10	11	12	13	14
15	16	17	18	19	20	21	22	23	24	25	26	27	28
29	30	31	32	33	34	35	36	37	38	39	40	41	42
43	44	45	46	47	48	49	50	51	52	53	54	55	56
57	58	59	60	61	62	63	64	65	66	67	68	69	70
71	72	73	74	75	76	77	78	79	80	81	82	83	84
85	86	87	88	89	90	91	92	93	94	95	96	97	98
A	B	C	D	E	F	G	H	I	J	K	L	M	N

A = Administration/Organization

B = Apostleship/Missions

C = Craftsmanship

D = Creative Communication

E = Encouragement/Comforting

F = Evangelism

G = Giving

H = Helps/Service

I = Hospitality

J = Leadership

K = Mercy/Compassion

L = Prophecy

M = Shepherding/Nurturing

N = Teaching

Name: _____ Phone: _____ Age: _____

Based on the totals on this assessment, my top three possibilities are:

1: _____ 2: _____ 3: _____